

## Candidates for the Board of Directors

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Below are informaton on candidates for the Board of Directors and alternate board members for the Annual General Meeting on March 18th 2021.

### ***Candidates for Board of Directors***

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<b>Name:</b>	<b>Liv Bergþórsdóttir</b>
Education and experience:	<p>Liv Bergþórsdóttir was appointed CEO of ORF Genetics in April 2020. She joined ORF Genetics after 20 years in the telecommunication industry. Liv led the launch of the telecommunications company Nova in 2006 and was the CEO of Nova until 2018. Prior to that, she was the CEO of the mobile phone company Sko and Director of Sales and Marketing at Og Vodafone and Tal.</p> <p>In recent years Liv has also served on the boards of several companies, both in Iceland and abroad. Liv is a business graduate from the University of Iceland and has completed AMP studies at IESE Barcelona Business School.</p>
Current member of board or management:	Liv is the CEO of ORF Genetics/BIOEFFECT.
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or	548,158
<b>Name:</b>	<b>Jakob Valgeir Flosason</b>
Education and experience:	<p>Jakob has an extensive knowledge of the Icelandic fishing industry from all perspectives, a knowledge that not many people possess. He has been involved in every aspect of the sector from early age, working in factories, on fishing boats and building up the family company to become one of the most technology advanced and leading company within the Icelandic fishing sector.</p>
Member of board or manangement	<p>Jakob is currently a board member of Sigurbjörg ehf., HRock ehf., BB29 ehf., Klofningur ehf., Valgeir ehf., B1917 ehf., Sýr ehf., Itsorf ehf., Salting ehf., Breiðhella ehf., Karlsbali ehf., Gafll ehf., Hamarshöfði 4 ehf., B15 ehf., Fiskmarkaður Vestfjarða hf. and EA 30 ehf. in addition to his board membership with the Company.</p>
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or suppliers	<p>Jakob Valgeir ehf., which is majority owned by Jakob wife, holds 268,997,713 shares. Jakob Valgeir ehf. is also a large supplier of seafood to the Company.</p>

## Candidates for the Board of Directors

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<b>Name:</b>	<b>Bergþór Baldvinsson</b>
Education and experience:	Bergþór has been the CEO of Nesfiskur since 1979. Nesfiskur is a family-owned company that Bergþór and his parents started in 1975. Working at Nesfiskur since a teenager, Bergþór has familiarized himself with every aspect of the industry. The small family company has grown constantly from the beginning, today Nesfiskur and its subsidiaries employ around 400 people. Bergþór has been a board member of various companies and pension funds for the past two decades.
Member of board or management	Bergþór is a board member of FSM hf, Umbúðamiðlun hf, Nesfiskur ehf and companies within Nesfiskur Group.
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or	Nesfiskur ehf, owned by Bergþór and his family, holds 273,997,713 shares. Nesfiskur is also a large supplier of seafood to the Company.

<b>Name:</b>	<b>Ingunn Agnes Kro</b>
Education and experience:	From 2017-2019 Ingunn was a Director of Administration and Communication at Skeljungur hf., a company listed on the Icelandic stock market, heading internal and external communication and compliance, incl. legal matters, marketing, public relations, human resources and subsidiaries. At that time Ingunn was also the CEO of H2 Iceland. In the years 2009-2017 Ingunn was the general counsel of Skeljungur, secretary to the Board of Directors and a compliance officer. Ingunn holds a B.A. and M.A. degree in law from the University of Iceland as well as a diploma in Securities Brokerage.
Member of board or management	Ingunn is currently a board member of Sjóvá Almennar tryggingar hf. (insurance company), HS Orka hf. (electricity producer and provider) and of Votlendissjóðurinn (environmental NGO).
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or	None

## Candidates for the Board of Directors

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<b>Name:</b>	<b>Halldór Leifsson</b>
Education and experience:	<p>Halldór is Marketing and Sales Director at Fisk Seafood ehf. He has worked in the seafood industry since 1990, in all the key segments including management of production, fleet, sales, office, finance and in the role of deputy MD and MD.</p> <p>Halldor holds a degree in Fishery Technology from the Technical University of Iceland and has studied Business Management in the University of Reykjavík.</p>
Member of board or management	Halldór is the main owner and board member of the company Haf-sjór slf.
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or	Fisk Seafood, the employer of Halldor, holds 273.997.713 shares. Fisk Seafood is also a large supplier of seafood to the Company.

### ***Candidate for alternate board member***

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<b>Name:</b>	<b>Gunnlaugur K Hreinsson</b>
Education and experience:	<p>Gunnlaugur K Hreinsson is the owner of GPG Seafood and alternate companies. Gunnlaugur has decades years of experience within the seafood sector.</p> <p>GPG Seafood operates four longliners out and four processing plants in the north of Iceland. Gunnlaugur is also the largest shareholder of the company Þórsnes ehf, a seafood company located in Stykkisholmur.</p>
Member of board or management	Gunnlaugur is a board member of GPG Seafood, Þórsnes and related companies.
Shareholdings in the Company as at 31.12.2020 and other interest related to large shareholders, competitors, customers or	GPG Seafood, holds 14,997.030 shares. GPG Seafood and Þórsnes are also large suppliers of seafood to the Company.