**Voting ballot**

for the Annual General Meeting of Iceland Seafood International hf. 2024

I, the undersigned shareholder in Iceland Seafood International hf., hereby cast my vote in relation to the following matters on the agenda of the company’s annual general meeting on 21 March 2024. I cast my votes in the following manner:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | For | Against | Abstain |
| Agenda 3 | Confirmation of the Consolidated Financial Statements. |  |  |  |
| Agenda 4 | Decision on the disposal of the Company’s loss from the preceding financial year |  |  |  |
| Agenda 5 | Decision on the Company’s Remuneration Policy. |  |  |  |
| Agenda 6 | Decision on remuneration to the members of the Board of Directors and subcommittees. |  |  |  |
| Agenda 7 | Election of the Board of Directors:  1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Alternate Board member  1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |
| Agenda 8 | Election of an auditing firm |  |  |  |
| Agenda 9 | Proposal on the appointment of an external member of the Audit Committee |  |  |  |
| Agenda 10 | Renewal of the authorization to purchase own shares and a corresponding amendment to Company’s Articles of Association |  |  |  |
| Agenda 11 | Other business |  |  |  |

Information on the shareholder:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name: |  |  |  |  |  |  |
| ID no.: | |  |  |  |  |  |
| Number of shares: | |  |  |  |  |  |
| E-mail: |  |  |  |  |  |  |
| Tel.: | |  |  |  |  |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place and date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of the shareholder / a legal person’s holder of a power of procuration

Witnesses to the correct date and signature:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name and ID no. Name and ID no.